



St. Titus Parish

Pastoral Plan

2014

“St. Titus A Church Alive”

“God Our Father does not inspire us to do what cannot be done” St. Therese of Lisieux

Let us now begin to work together to accomplish His goals for our Parish

The Five Essential Qualities of Parish Life





Dear Brothers and Sisters in Christ

It is with great joy that I present to you our St. Titus Parish Pastoral Plan. This plan is a result of 3 full years of hard work starting with the survey and assemblies and many hours of meetings.

The dedicated work of our Parish Pastoral Council and members of the Survey, Assembly and Goals and Objectives teams reaches a new height with the development of this Parish Pastoral Plan. The many hours that have been given to this project are only an indication of how significant this Parish Pastoral Plan is for the ongoing life of our Parish Family. Within the context of this Plan there is an invitation for every parishioner to become acquainted with the direction that it indicates for all of us to follow. This Parish Pastoral Plan becomes an inspiration for all parishioners committed to the Parish family of St Titus to take an active role in offering their time, talent and treasure to assist in moving forward the future parish life outlined in the many areas of the Parish Pastoral Plan itself.

In reading this Parish Pastoral Plan, it will become clear that it calls for all of us, the parish clergy and staff, parish organizations/ ministries, parishioners, young and old and in between, to commit ourselves to the future of St. Titus Parish. The Parish Pastoral Plan is not a list of promises or a wish list, it describes commitments, or rather, one multi-faceted commitment that we are all making to each other and to God, to live more fully as the Body Of Christ.

This plan overflows with opportunities to be generous with your time and your talent. None of us can do everything suggested in this plan, but all of us can do something, for God is with us and we have each other.

Please read the Parish Pastoral Plan prayerfully and seriously consider where God might be calling you to join. As you read and pray over this plan, I hope your heart will leap at one point or another, and that you will feel the Spirit suggesting how you can help. There is a role for you and together we can do something beautiful for God.

"God Our Father does not inspire us to do what cannot be done." St. Therese of Lisieux

Let us now begin to work together to accomplish His goals for our Parish

Yours in Christ

Father Paul Householder, Pastor



One Body, One Mission St. Titus's Journey Phase 5 Implementation of Goals and Objectives

Over the past three years the parishioners of our sacred parish have journeyed together contributing their time, efforts, and opinions. Our objective was a small step but one of many critical components of growing the Church Alive! A plan for a vital and vibrant faith community.

Bishop David Zubick directed each parish in the Diocese of Pittsburgh, under the guidance of the pastor and pastoral council to work towards making Christ's mission present and alive in each and every parish, The Church Alive!

The process for pastoral planning or pastoral planning cycle has seven critical steps or components, we have completed four of these components: Crafting a mission statement, assess the parish (parish survey and parish assembly), Develop goals and identify objectives. The Goals and Objective Committee in conjunction with the pastoral council has crafted a plan based on the feedback we received from you the parishioners.

These Goals and Objectives are based on the five essential qualities of parish life:

Eucharist – The convergence point of all the vital elements of parish life, the source and summit of the parish's expression of its life in Christ as the body of Christ.

Evangelization – The element which encompasses any way in which the parish continues to spread the good news of Jesus and bring others to God.

Catechesis – The element which teaches explains and informs parishioners of all ages in the Scriptures and Tradition of the church.

Formation – The element which promotes a lived faith which is bold, courageous and effective.

Stewardship – The element which encompasses prayer of thanksgiving for the many gifts through the acts of service.

The next step; Implementation of parish goals will not be an easy undertaking, we will need the stewardship of the entire parish. Each of us has a talent that was given to us by God which can benefit the needs of the many, often all that is needed is an hour or two of your time and talents. It is our baptismal responsibility to steward our many gifts, including the gifts of faith and life in church.

As you will notice there are seven goals outlined in our parish plan, the majority of these goal are focused to the five essential qualities of parish life. Each goal may have several actions or objectives to be accomplished over a prescribed period of time. Our desire is for the parishioners of St. Titus to prayerfully consider joining us on the next portion of our journey towards becoming **St. Titus a Church Alive!**

Sincerely,
St. Titus Parish Pastoral Council

ST. TITUS GOALS AND OBJECTIVES 2014

Guided by the Holy Spirit and by you, our faithful parishioners, the Goals and Objectives team comprised of Father Paul Householder, Mary Alviani, Ashley Geis, Brenda and Chris Colalella, Dave Knight, Chris McClure, Elena Orsen, Mary Volitich, present the Goals and Objective collected from your responses from the parish survey and assembly.

Nothing listed here can be accomplished without each of us taking that step forward out of the boat and saying yes, like St. Peter, yes to God and yes to the parish family. We cannot do any of this without your help.

Look over the plan and if there is anything you think you would like to participate in or lead or be involved in let us know.

The Goals and Objective's Team

St. Titus Parish Mission Statement

We the faith filled community of St. Titus, are a visible sign of Christ's presences in the diverse ethnic community of Aliquippa.. With guidance from the Holy Spirit, we continually strive to grow in our faith through the celebration of the Eucharist, the sacraments, and His word. As we move into the future, we reaffirm our call to holiness, and strive to enrich our spiritual lives by sharing our time, talents and treasures with others through prayer, service, education, stewardship, and evangelization, as we fulfill Christ's message to "Go and make disciples of all men".

"Our role as Christians is to serve. Serving is not about the ability, it is about availability & love"

You are the light of the world. A city built on a hilltop cannot be hidden. No one lights a lamp to put it under a tub; they put it on the lampstand where it shines for all in the house. In the same way your light must shine, . . . so that, seeing you're good works, they may give praise to your Father in heaven. (Mt 5:14-16)

A proposed time frame listed below will start the implementation periods but does not mean that the goals/objectives will be completed within the period.

Phase 1: Sept 2014 to Aug 2015

Phase 2: Sept 2015 to Aug 2016

Phase 3: Sept 2016 to Aug 2017

Goal #1 Parish Census

One of the areas that came to our attention during our parish survey was **that our parish data base was very out-of-date**. Because things change in our parish, births, marriages, deaths, etc.- we are in constant need of updating our parish records to keep them as accurate as possible. A parish census has not been done at St. Titus for more than 20 years and addresses have changed, and some phone numbers no longer exist. In order to serve you better, we need to have accurate information about each parish family. We need to know more about those in our parish community so that we can better plan for our future – thereby enabling us to be of greater service to you.

Luke 2: 2 "At that time a proclamation was made by Caesar Augustus that all the inhabited world should be registered. This was the first census, undertaken while Cyrenius was governor of Syria and everybody went to the town of his birth to be registered."

Action #1: Create a Census Team

- a) The Pastoral Council shall form a Census Team & supported by parish staff.

Action #2: Census criteria

- a) Develop criteria for the census questionnaire (developed from the diocesan approved database)
- b) The Census will be available in both hard copy and online
- c) Develop a data entry process for all information collected in the census to be entered into the Parish database
- d) Develop a plan for retrieving information from parishioners who are homebound or in nursing facilities

Action #3: Updating census information

- a) Develop a census update form to be used every 3 years from the completion of census or as circumstances warrant. (to be done at completion of census)
- b) Develop a parish directory after the completion of the census

c) Create an e-mail database for advertising developed from information retrieved from the censuses (E-Mail Blast)

Responsibility: Lynn Nero Chairperson/ Parish Business Coordinator

Estimated Start Date: Phase 1 summer of 2014 Completion date by March 31, 2015

Faith Formation, Liturgy and Evangelization

Goal #2 To provide on-going faith formation services to our parishioners. These services will seek to deepen our faith, increase active participation in the sacraments, encourage worship and evangelization, and instill Catholic values in our lives.

Faith Formation & Liturgy molds and nourishes the faith one receives through the ministry of the Church. It helps to engage more intently those who are faithful and need to be renewed with increased catechesis; and to re-engage those who are baptized but have lost a living sense of the faith in their daily lives. Evangelization is the Church's deepest identity. Evangelization brings the good news of the Gospel to all who seek the life-giving message of faith in Jesus Christ.

Faith and evangelization not only happens through parish programs and plans, it also happens in moments of our lives.

As Pope Francis writes in "Evangelii Gaudium," a parish is a sanctuary where the thirsty come to drink in the midst of their journey. Through our planning of retreat experiences, faith sharing groups, hospitality activities, we quench this thirst. However, we cannot rely on the processes or programs alone. When I have heard people recount that life-changing moment in their faith journey, I am struck at how often it is a moment where they were in despair, confused, hurt, suffering. Then, someone offers them a kind word, prays with them, and invites them to get a cup of coffee. Someone acts. Someone responds. Someone is present and in that moment the person sees Jesus in a new way."

Faith Formation: To promote a vibrant adult religious formation.

Action#1 Develop adult faith formation teams to research, develop, educate, and implement a comprehensive faith formation program.

a) A faith formation team will develop a 2 year plan to expand faith formation for the parish community, to be completed by June 2015

b).Plan to include a speaker/lecture series on specific topics for catechetical and theological concepts

- c). Create occasional bulletin inserts to address, and dispel misconceptions and to answer questions about our faith
- d). Develop articles for the quarterly newsletter “The Visitation”
- e). Research various bible study program and have at least 2 sessions a year to include evening and daytime bible studies classes.
- f). Conduct specific classes on, but not limited to, the Sacraments, Catechism of the Catholic Church, and the Ten Commandments

Responsibility: DRE Estimated Start Date: Phase 1

Liturgy: To promote the full, conscious, and active participation of our parish in the transforming and redeeming work of Christ in the liturgical and the sacramental life of the Church.

CCC 1070: *The liturgy then is rightly seen as an exercise of the priestly office of Jesus Christ. It involves the presentation of man's sanctification under the guise of signs perceptible by the senses and its accomplishment in ways appropriate to each of these signs. In its full public worship is performed by the Mystical Body of Jesus Christ, that is, by the Head and his members. From this it follows that every liturgical celebration, because it is an action of Christ the priest and of his Body which is the Church, is a sacred action surpassing all others. No other action of the Church can equal its efficacy by the same title and to the same degree.*

Action #1 Develop a Liturgy Team that helps the pastor coordinates the liturgical celebration of the parish.

- a) The team is to be under the direction of the pastor and the liturgical team coordinator.
- b) They shall meet, at a minimum, quarterly to discuss, plan and coordinate upcoming parish events such as Feast of Christ the King, Thanksgiving, Christmas, Easter, etc.
- c) The team shall consist of representative member from each of the following liturgical ministry leadership from the music ministry, pastoral council, Liturgical decorating team ushers, also faith formation and 2 parishioners
- d) Develop workshops or days of recollection for liturgical ministry once a year Ministries to be included are as follows: Lectors, Extraordinary Ministers of Holy Communion, Ministers of Hospitality, Altar Servers and their families, Music Ministry and Ushers

- e) Develop and promote various spiritual events such as missions, novenas, speakers etc. outside of faith formation
Create and publish guidelines for parish etiquette before, during and after Mass.

Action #2 Increase the number of liturgical ministers

- a) Add and train a minimum of 10 more Eucharist Ministers by the end 2015
- b) Add and train a minimum of 10 more Lectors by the end 2015
- c) Add and train a minimum of 10 more altar servers by the end 2015

Action #3 Music Ministry

- a) Under the guidance of the Choir Director provide ongoing training for cantors and choir members.
- b) Under the guidance of the Choir director, identify and establish new opportunities for continued growth in the music ministry and to provide music that appeals to all parishioners

Action #4 To meet the changing needs of our parishioners, explore alternative times for various liturgical services

- a) Research offering the Sacrament of Reconciliation periodically at different times other than Saturday, 12:00 noon to 1:00 pm, i.e., after 4:00 pm vigil Mass
- b) Research offering an evening Mass once a week
- c) Research offering Eucharistic Adoration one evening a month
- d) Research increasing the Liturgy of the Word for children twice a month.

Responsibility: Pastor and Liturgical Team Estimated Start Date: Phase 1 & 2

Evangelization: To Strengthen and Renew Evangelization, to share the power, beauty, and joy of the faith with others whether they are sitting in the pew, at the work place or out in the world.

Matt 28:19-20 "Go, therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, until the end of the age."*

Action#1 Develop a team to explore ways to bring back non practicing Catholics

- a) Develop call list of non- attending parishioners and reach out to them

- b) Help in developing and writing articles for the new parish quarterly newsletter “The Visitation”
- c) Attend classes offered by the diocese on the New Evangelization
- d) Implement various programs, and locate informational resources for those not currently attending Mass

Stewardship

Goal #3: To increase the level of active participation and Stewardship in our parish.

Stewardship is a complete lifestyle, a life of total accountability and responsibility acknowledging God as Creator and Owner of all. Stewardship is responsible management of our God-given resources of time, talent, and treasure. It enhances our relationships with God and one another. Stewardship is living out a commitment to be Christ-centered rather than self-centered and involves a conversion of the heart. Stewardship is a lifelong journey with each person at a different place on the path.

Stewardship is not just a program, fundraising, or about money and donations but, it is opportunity that allows parishioners to prayerfully discern and reflect on how much of their time, talents, and treasure they can commit to their parish and/or community over the next year. Outcome: To help promote more volunteerism within the parish

1 Peter 4:10 “As each one has received a gift, use it to serve one another as good stewards of God’s varied grace. Whoever serves, let it be with the strength that God supplies, so that in all things God may be glorified through Jesus Christ, to whom belong glory and dominion forever and ever.”

Action #1 Develop a Stewardship Team

- a) Develop ideas and programs to increase financial stewardship.
 - 1) This Team’s responsibility includes any fundraising events in existence now such as festival; lucky day calendars, fish and spaghetti/gnocchi dinners
- b) Add 2 or 3 additional people to the Finance council by end of 2015
- c) Create 2 new additional parish fundraisers a per year
- d) Encourage tithing through participation in the auto draft program

Responsibility: Stewardship Team to include 1 member from each PPC and Finance Councils and Business Coordinator Estimated start date Phase 1 and 2

Action #2: Reestablish a Stewardship/Ministry fair

- a) To be held every two years

Responsibility: PPC and Finance Council and Stewardship Team
Estimated start date: Phase 1 Between Lent and Pentecost 2015

John 12:26 *“If anyone serves me, he must follow me; and where I am, there will my servant be also. If anyone serves me, the Father will honor him.”*

Action #3 Development of support groups for the various stages of parish life

- a) Develop a Ministry of Care for our senior and ill members of the parish
 - 1) Name a Ministry of care coordinator & give a name to the ministry
 - 2) Develop a volunteer database to coincide with the following task
 - * Visits to the area nursing homes
 - * Telephone checks
 - * Rides and transportation for doctor appointments
 - * Transportation to Mass
 - * Light grocery shopping
 - * Provide respite for care givers
 - * Caring Cooks

Responsibility: Mrs. Deborah Ramanna Estimated start date phase 1 & 2

Action #4: Establish a Bereavement Group

- a) Appoint a Bereavement Group Facilitator
- b) Provide support and assistance to help parishioners who are experiencing grief or loneliness
- c) Training to be conducted through the Diocese of Pittsburgh

Responsibility: Bereavement Group Facilitator TBD Estimated start date Phase 3

Youth

Goal #4 To create a Youth Ministry Liaison within the parish who will oversee the implementation of a Youth Program shared with Our Lady of Fatima leading to the

involvement and engagement of the young people in the parish from ages 13-18, in activities that will keep them actively involved in the liturgy and parish life.

Young people are God’s most precious gift to our parish. We recognize that they live in a turbulent time with many distractions that draw them away from the parish and their faith. We seek to invite, engage, and enlist St. Titus Parish youth in developing, deepening and sharing their faith experience. Adolescence is a critical time in spiritual, social, and personal development It is a time to discover personal identity, personal talent and skills that can benefit the parish community and the community at large. It is also a time to discover their talents individually and as a group in service of their Catholic faith

***2 Timothy 3: 14-15** “But as for you, continue in what you have learned and have become convinced of, because you know those from whom you learned it, and how from infancy you have known the holy Scriptures, which are able to make you wise for salvation through faith in Christ Jesus.”*

***Proverbs 22:6** “Train a child in the way he should go, and when he is old he will not turn from it.”*

Action #1 Reestablish a Baccalaureate Mass

- a) Acknowledge our youth who are graduating from 8th grade and high school,
- b) Develop a mechanism to capture this information
- c) Baccalaureate Mass scheduled for a Sunday in June for all parish 8th graders and high school graduates

Responsibilities TBD

Estimated Start date Phase 1 and 2

Action #2 Select adult youth coordinator for the parish.

- a) To coordinate and develop activities and program’s for St. Titus youth (grades 9-12)
- b) To help coordinate programs with shared youth group at Our Lady Of Fatima
- c) To foster increase participation in the youth program both at St Titus and Our Lady of Fatima (OLOF)
- d) To improve advertising for youth events and to help promote better attendance

Responsibilities TBD

Estimated Start date Phase 1 and 2

Action #3 Establish parent/youth activities

a) Develop various activities for joint parents/youth in which they can participate in together example:

1) Sporting events, theater, movies, etc.

2) Volunteer activities, such as serving meals for the poor at Manna house, visiting nursing homes, etc.

3) Develop Service project for Youth

a) Coordinate these projects with parish activities and high school service projects

c) Coordinate the recruitment of youth liturgical ministers within the parish youth with training programs for lectors, ushers, choir, and greeters

d) Attend youth summer conferences

Responsibilities TBD

Estimated Start date Phase 1 and 2

Action #4 Promote and expand upon social media for the youth

a) Set up periodic updates for participation to engage for example. Tweet of the day from the Pope.

b) E-mail blast to the youth on upcoming parish youth events and volunteer opportunities

c) Add at youth tab on the parish web site for volunteer opportunities, family events youth project, etc.

Responsibilities TBD

Estimated Start date Phase 1 and 2

Action #5 Establish a Catholic School Scholarship fund

a) Establish a scholarship fund for Catholic education for grade school, high school, and college

b) Develop criteria for awarding scholarship

c) Develop a committee to award the scholarships

d) Scholarship funds to come from the principle fund from St. Titus School

e) Name each of the scholarships

f) The team shall consist of not less the 3 and no more than 5 persons

Responsibilities Mark Mancini

Estimated Start date Phase 1 &2

Committee Recommendations: Investigate hiring a part time youth coordinator by September 2014

Responsibilities TBD

Estimated Start date Phase 1 and 2

Community Life

Goal #5: To increase the overall sense of community within the parish. To build unity, hospitality and fellowship in our parish family by continually involving, supporting and appreciating all our parishioners and by lovingly recruiting, welcoming and integrating new parishioners into our community

Community is very important to parish life. A sense of belonging to something greater than ourselves makes all parishioners feel welcome and at home as we come together each week for the celebration of the Eucharist, but a parish is much more. Many who responded in the parish survey expressed a desire to also come together through various parish social gatherings, special occasions, dinner, dances, family oriented gatherings, etc. We hope the actions listed below will be the beginning of a new era in community life. We hope that the long-term outcome will create an overall sense of community and family and foster more parishioner participation.

Hebrews 13:2 "Do not neglect to show hospitality to strangers, for thereby some have entertained angels unawares."

Action #1 Establish a Greeter Ministry

- a) Ministry was established in 2013 and it provides a welcoming environment for parishioners attending mass. It is currently only for church holidays and special occasions
- b) The future plan is to recruit 40 an additional greeters by the end of 2015
- c) Meetings will be held once a year in October

Responsibility: M Volitich Chairperson Estimated Start Date: On going

Action #2 Organize a monthly coffee social

- a) Identify 1 individual to be chairperson
- b) Date for the social will be the 3rd week-end each month (unless there is a booking for Titan Hall)
- c) Café name will be "Saving Grace Café"
- d) The responsibility for the coffee social will be a shared event sponsored by the various parish ministries/organizations. This will allow participation for one month a year without requiring a long term commitment. This is designed to allow people who are concerned about future time constraints

an opportunity to be involved. **This will also coincide** with the ministry of the month (under communications section)

Responsibility Lori Gregory/ Parish Ministry of the Month

Estimated Start Date: Phase 1 January 2015

Action #3 Reinstate the Annual Volunteer Reception

a) Date to be determined before Christmas each year

Responsibility: Parish Pastoral Council

Estimated Start Date: Phase 1

Action #4 Establish a Social Activities Team

- a) Plan social events such as dances, dinners (New Years, Valentine's Day)
- b) Continuation of Parish Family Day Picnic
- c) Plan family friendly events such as breakfast with Santa, Easter egg roll etc.
- d) Periodic St Titus school reunions

Responsibility: TBD

Estimated Start Date: Phase 2

Action #5 Establish a Welcome Team

a) Emmaus welcoming team **established in 2013**

- 1) Birthday cards are sent to parishioners reaching the milestone ages of 70, 80, 90 and above
- 2) New parishioners welcoming receptions for anyone joining the parish within the calendar year, June through May. Reception will be held in June
- 3) A St. Titus handbook was created containing information about St. Titus and its organizations and ministries in 2013. This handbook is given to all newly registered parishioners and anyone moving into the Aliquippa area within the St Titus Parish boundary.
- 4) Gift Totes are given to each newly married couple and newly baptized child's family

Responsibility: Co-Chairs Jackie D'Alessandris & Mary Volitich

Estimated Start Date: on going

Communications

Goal #6 Establish a parish-wide communication program aimed at improving the flow of information between the parish and the various parish ministries and organizations using various forms of media, thereby encouraging involvement of our parishioners in all aspects of parish life.

Eph. 4:29 *“Let no unwholesome word proceed from your mouth, but only such a word as is good for edification according to the need of the moment, so that it will give grace to those who hear.”*

Action #1 To improve communication within the parish by providing parishioners with opportunities to share information and concerns with parish leadership.

- a) Establish a parish pastoral council email
- b) Establish an open forum to parish and finance council meetings once a year for parishioners to make comments and questions
- c) Develop a form for use by various parish entities' for submission to the weekly bulletin
- d) Create a comment box to be placed in various areas of the church.
- e) Create a brochure that provides information on parish resources, listing organization/ministries, teams and activities.
- f) Council to create an ad hoc team to develop a bulletin insert entitled “A View From the Pew” that addresses questions observation etc. received from the parish survey Parish e-mail and comment box
- g) Pastoral council (PPC) to develop a organizational chart of parish organizations and ministries

Responsibilities Parish Pastoral Council Estimated Start Date: On going

Action #2 Develop a monthly parish activities calendar

- a) Establish a calendar team to retrieve all relevant information from parish organizations/ministries and parish staff
- b) Calendar to be inserted in the bulletin the last week-end of the month
- c) Calendar will list all parish events, meeting, masses etc.
- d) Calendar will also be available on the parish web page.
- e) Development of a form to be used by all parish organizations/ministries and parish staff for items to be placed in the bulletin; monthly calendar, newsletter and website.

Responsibilities TBA Bulletin & Mary Volitich Webpage

Estimated Start Date Phase 1 September 2014

Action #3 Parish Advertising

- a) Place a weekly ad in the Friday Edition of the Beaver County Times Churches in Beaver County section

Responsibilities Parish Business Coordinator Estimated Start Date: Phase 1

Action #4 Creation of a quarterly Newsletter

- a) Enlist a newsletter editor or co editors
- b) Select a newsletter template
- c) Develop newsletter content, such as section titles and criteria
- d) Newsletter to be sent out to all registered parishioners quarterly

Responsibilities Megan O'Neill & Mary Volitich Estimated Start Date: Phase 1

Action #5 Creation of a Ministry/Organization Team

- a) Under the direction of the pastor and a team facilitator, this team will consist of the leaders or their designee (s) from every ministry/organization & council of the parish.
- b) Purpose of this team is to discover better ways to serve the parish and the community at large by combining resources, time, and talents and promoting to their respective members various parish functions such as missions, bible studies etc.
- c) This team will meet quarterly

**Responsibilities Pastor & team facilitator TBD
Phase 1 January 2015**

Estimated Start Date:

Committee Recommendations

- 1) Upgrade the speaker system in the church and in Titan Hall
- 2) Upgrade printers in parish office, add a color printer, upgrade the phone system,
- 3) Hire Part time secretary 20 hours a week to fill-in for days off and vacations and other various tasks. September 2014

**Responsibilities: Pastor and Business Coordinator Estimated Start:
Phase 1 2 &3**

Church (campus) Grounds and Buildings

Goal 7# Insure proper maintenance of all parish properties and facilities so that they are safe and meets the needs of the parishioners for worship, learning, and social activities.

Action #1 Parking and security

- a) Better marking for on street parking

- b) Increase better security by additional lighting for parking lots
 - 1) Investigate additional lighting for back parking lots
 - 2) Investigate installing motion lights and or security cameras

Action #2 Repairs exterior

- a) Repair of concrete around the entire parish campus
- b) Repair/ replace paint railings around the church and Religious education center
- c) Improve handicap entrance from Sheffield Ave.
- d) Paint and repair entrance to the parish rectory

Action #3 Landscaping

- a) Remove large pine tree in front of religious education center and replace with a smaller one
- b) Pave parking lot and fill in the sunken area in the side parking lot
- c) Remove weeds from parking lot against hill side and along the street.
- d) Replace torn carpet at the Sheffield street exit
- e) Periodic removal of fallen rocks from the back parking lot

Action #4 Interior Repairs

- a) Designate cry rooms for "Children Only"
- b) Create a "Sick room" for adults who cannot sit in the nave of the church due to illness
- c) Upgrade the speaker system (same as in Communication section)
- d) Refurbish church and rectory interiors: by painting and fixing cracks etc.

Committee Recommendations: Add part time summer help 3 days a week for 8 hrs. a day to help with maintenance of property

Responsibility: Pastor, Plant Caretaker and Business Coordinator Estimated start date Phases 1, 2 and 3

For Phase 4 and 5

While the Goals for the Parish Pastoral Plan remain the same, using a three-year planning process will allow time to identify, plan, coordinate, and execute various proposals from the Goals and Objectives, and see results in real time. This will also allow for appropriate consideration of new information and circumstances that may develop or occur. This also assures that we are listening to the voices of our parishioners during this process.

Parish Pastoral Plan Implementation

The purpose of pastoral planning is to reflect on the mission of the parish, create pastoral plans for the future of the parish based on our mission and implement those pastoral plans. Without implementation, pastoral planning does not achieve its end.

Action #1 The Parish Pastoral Council (PPC) will oversee the implementation process. Each area will be governed by selected PPC members and they shall report their specific Goal's.

The Implementation Team will review the entire pastoral plan annually to assess its progress and functionality. They will report their findings and subsequent courses of action to the Parish Pastoral Council. Additional responsibilities of the Implementation Team include but are not limited to: advertising volunteer opportunities, recruiting parishioners for various positions needed to support/complete the pastoral plan, and continually updating parishioners on its progress.

Acknowledgements

There were many hours spent in creating this Parish Pastoral Plan and we want to acknowledge and thank everyone involved in this process

Survey Team

Randy Heranic, Rick Mancini, Matt Thomas, Mary Alviani, Cathy Traficanti

Mary Volitich, Walley Nero, Michael Nero, Lawrence Nero Lynn Nero Chair person

Assembly team

Mary Alviani Rich Mancini, Ashley Geis, Maureen Kanfoush , Chris McClure, Carol Ritchie Mary Volitich, Martin Thomas Chair person

Goals and Objectives team

Mary Alviani Ashley Geis, Elena Orsen, Chris McClure, Dave Knight Brenda Colalella,
Chris Colalella, Mary Volitich Chair person

Parish Pastoral Council

Mary Alviani Ashley Geis, Elena Orsen, Rick Mancini, Lynn Nero Joe Placidi, John
Kohser Carol Richie, Mary Volitich, Martin Thomas Facilitator

Thank you

Last but not least to you our faithful Parishioners for all your corporation in filling out the
survey to attending the parish assemblies. We could not have done any of this without
your help and support and your love of St. Titus. God bless you and God Bless St. Titus

